



**RESOLUTION NO. 20150922-02**

**ADOPTING FY16 GENERAL FUND BUDGET**

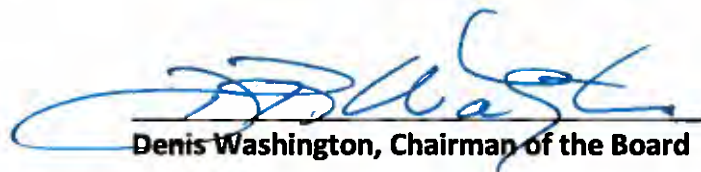
**WHEREAS**, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

**WHEREAS**, the requirement for a comprehensive budget for all activities of the Authority are prudent and lawful to fulfill the fiduciary responsibility of Board of Directors; and

**WHEREAS**, the attached FY2016 General Fund budget has been prepared by the staff and approved by the Finance Committee;

**NOW, THEREFORE**, be it resolved by the Board of Directors of TexAmericas Center that the attached Fiscal Year 2016 General Fund budget is adopted as the budget for TexAmericas Center.

**PASSED AND APPROVED THIS 22<sup>nd</sup> day of September, 2015.**

A blue ink signature of Denis Washington, Chairman of the Board, written over a horizontal line.

**Denis Washington, Chairman of the Board**

**ATTEST:**

A blue ink signature of Boyd Sartin, Secretary/Treasurer, written over a horizontal line.

**Boyd Sartin, Secretary/Treasurer**

Attached: FY16 General Fund Budget

**GENERAL FUND**  
**Analysis of FY16 Actual Revenues & Expenses,**  
**FY15 (Original & Amended) Budget**  
**FY16 Proposed Budget**

	FY15	FY 15 Budgeted Amounts		FY16
	Actual	Original	Amended	Proposed Budget
<b>Revenues:</b>				
ESCA	411,828	3,319,162	2,219,840	3,645,494
Grants (DEA & TCFG)	385,444	333,707	493,395	998,853
Franchise Fees	48,196	55,000	55,000	140,000
Road Reclamation	-	5,000	-	-
Intergovernmental (Hooks Matching)	-	150,000	-	150,000
Interest Income	25,081	19,000	31,500	31,500
Timber & Hunting	394,835	453,000	792,190	395,125
Leases	1,669,679	1,852,293	1,821,317	1,903,987
Personal Property Sales	80,308	200,000	100,000	10,000
Miscellaneous	11,439	3,620	22,742	-
Insurance Proceeds	-	-	-	300,000
<b>Total Revenue</b>	<b>3,026,810</b>	<b>6,390,782</b>	<b>5,535,984</b>	<b>7,574,959</b>
<b>Expenses:</b>				
ESCA	696,243	3,691,475	2,292,289	3,728,707
General Government	506,136	581,310	612,776	601,628
FY 15 Facility Ops / FY16 Fac Ops & Scrap	1,827,987	3,525,616	2,818,151	1,824,009
Hunting & Timber	65,917	212,207	127,498	210,900
Real Estate	792,726	1,396,415	1,213,545	2,016,179
Scrap	514,877	1,103,504	761,706	-
<b>Total Expenses</b>	<b>4,409,887</b>	<b>10,510,527</b>	<b>7,825,965</b>	<b>8,381,424</b>
<b>Total Revenue Over (Under) Expenses</b>	<b>(1,377,077)</b>	<b>(4,119,745)</b>	<b>(2,289,981)</b>	<b>(806,465)</b>
<b>Beginning Fund Balance</b>	<b>6,612,450</b>	<b>5,235,373</b>	<b>5,235,373</b>	<b>2,945,392</b>
<b>Ending Fund Balance</b>	<b>5,235,373</b>	<b>1,115,628</b>	<b>2,945,392</b>	<b>2,138,927</b>
<b>Fund Balance Breakdown:</b>				
Committed	2,267,643		479,035	
Assigned	190,225		-	
Unassigned	2,777,505		2,466,357	2,138,927
<b>Total Fund Balance</b>	<b>5,235,373</b>		<b>2,945,392</b>	<b>2,138,927</b>

**TexAmericas Center General Fund  
ESCA**

HS  
9/17/2015

	FY15 Original Budget	FY15 Increase (Decrease)	FY15 Amended Budget	FY16 Budget Details	FY16 Budget
<b>Ordinary Income/Expense</b>					
<b>46000 • ESCA</b>					
46110 • Grants Mgmt. & Admin	15,649	(15,649)	-		
46120 • Program Mgmt. CLIN 4,5	117,367		102,957		41,543
46130 • TCEQ CLIN 6	23,000	(23,000)	14,400		69,565
46140 • Risk Mgmt.	14,400	(14,400)			
46150 • QA	17,860	(17,860)			
46160 • Regulatory Support	9,072	(9,072)			
46180 • Technical Program CLIN 1,2,3	3,121,814		2,102,483		3,534,386
<b>Total Income</b>	<b>3,319,162</b>	<b>(79,981)</b>	<b>2,219,840</b>		<b>3,645,494</b>
60110 • Salaries & Wages	50,804	13,900	64,704	127,019	
60120 • Health Insurance	7,157	(2,300)	4,857	6,462	
60130 • Pension	6,350		6,350	15,877	
60140 • Payroll Taxes	4,383	(800)	3,583	10,941	
60210 • Cell Phone	583		583	373	
60220 • Workers Compensation	110		110	821	
60230 • Training & Education	3,160		3,160	1,000	
60240 • Uniforms	782		782	638	
60250 • Other Employment Costs	438		438	388	
<b>Total Labor Burden for ESCA</b>	<b>73,767</b>	<b>10,800</b>	<b>84,567</b>		<b>163,518</b>
63000 • Insurance					
65280 • Technical Programs CLIN 1,2,3					
65290 • Matrix Activities	3,405,351	(1,402,986)	2,002,365		3,345,782
65295 • TAC Self-Performed Activities (Due to Other Departments)	-	-	-		20,300
<b>Total Technical Programs</b>	<b>3,405,351</b>	<b>(1,402,986)</b>	<b>2,002,365</b>		<b>3,366,082</b>
65110 • Consulting					
65210 • Legal					
65230 • Post Award Legal	23,000	65,000	88,000		88,000
<b>Total Legal Expenses</b>	<b>23,000</b>	<b>65,000</b>	<b>88,000</b>		<b>88,000</b>

**TexAmericas Center General Fund  
ESCA**

HS  
9/17/2015

	<b>FY15 Original Budget</b>	<b>FY15 Increase (Decrease)</b>	<b>FY15 Amended Budget</b>	<b>FY16 Budget Details</b>	<b>FY16 Budget</b>
<b>65240 - TCEQ Regulatory Support CLIN 6</b>	<b>14,400</b>		<b>14,400</b>		<b>69,565</b>
<b>65250 - GM, PM, RM, &amp; QA CLIN 4,5</b>					
<i>65260 - Matrix Activities</i>	<i>174,957</i>	<i>(72,000)</i>	<i>102,957</i>		<i>41,543</i>
<i>65270 - TAC Self-Performed Activities (Due to Other Departments)</i>		<i>-</i>	<i>-</i>		
<b>Total GM, PM, RM, &amp; QA</b>	<b>174,957</b>	<b>(72,000)</b>	<b>102,957</b>		<b>41,543</b>
<b>Total Expenses</b>	<b>3,691,475</b>	<b>(1,399,186)</b>	<b>2,292,289</b>		<b>3,728,707</b>
<b>Restricted for Matrix - Carry Forward</b>					
<b>Net Income</b>	<b>(372,313)</b>	<b>1,319,205</b>	<b>(72,449)</b>	<b>-</b>	<b>(83,213)</b>

**TexAmericas Center General Fund**

**Overhead**

	<b>FY16 Budget Details</b>	<b>FY16 Budget</b>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
45000 · Grants (OEA)		85,590
47000 · Miscellaneous		-
48000 · Interest		31,500
<b>Total Income</b>		<b>117,090</b>
<b>Expense</b>		
60110 · Salaries & Wages	308,679	
60120 · Health Insurance	20,474	
60130 · Pension	38,585	
60140 · Payroll Taxes	26,593	
60210 · Cell Phone	2,248	
60220 · Workers Compensation	741	
60230 · Training & Education	1,100	
60240 · Uniforms	2,685	
60300 · Temporary Labor	1,625	
60250 · Other Employment Costs	10,723	
<b>Total Labor Burden for Overhead</b>		<b>413,453</b>
61120 · Dues & Memberships		1,000
61200 · Conferences & Travel		1,000
65110 · Consulting		50,000
66120 · Utilities		13,500
65010 · Auditing		27,175
65020 · Accounting		20,000
66010 · Computer, Reproduct & Maint		25,000
66020 · Office Supplies		10,000
65315 · Janitorial		4,000
66030 · Postage		4,000
66130 · Waste Management		3,500
66310 · Advertising		500
66800 · Miscellaneous		2,500
66110 · Telephone & Internet		11,000
61300 · Board Mtgs Spec Evts Comm		15,000
<b>Total Expense</b>		<b>601,628</b>
<b>Net Income</b>		<b>(484,538)</b>

**TexAmericas Center General Fund  
Scrap**

	<b>FY15 Original Budget</b>	<b>FY15 Increase(Decrease)</b>	<b>FY15 Amended Budget</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
44010 · Personal Property Sales	200,000	(100,000)	100,000
45000 · Grants (OEA)	29,022	47,401	76,423
<b>Total Income</b>	<b>229,022</b>	<b>(52,599)</b>	<b>176,423</b>
<b>Expense</b>			
60110 · Salaries & Wages	282,142	(100,000)	182,142
60120 · Health Insurance	51,251	(25,000)	26,251
60130 · Pension	35,268	(20,000)	15,268
60140 · Payroll Taxes	24,349	(10,000)	14,349
60210 · Cell Phone	4,201	(1,000)	3,201
60220 · Workers Compensation	17,236	(10,000)	7,236
60230 · Training & Education	9,560	(7,000)	2,560
60240 · Uniforms	5,580	-	5,580
60250 · Other Employment Costs	4,917	(2,000)	2,917
60300 · Temporary Labor	10,000	40,000	50,000
<i>Total Labor Burden for Scrap Budget</i>	<i>444,504</i>	<i>(135,000)</i>	<i>309,504</i>
62110 · Small Tools & Equipment	5,000	-	5,000
62115 · Materials & Supplies	16,000	(5,000)	11,000
62120 · Equipment Maintenance	10,000	-	10,000
62130 · Vehicle Repairs & Maintenance	4,000	(1,000)	3,000
62200 · Fuel	12,000	(6,000)	6,000
63120 · Cost of Personal Property Sales	25,000	15,000	40,000
Disposal Costs	15,000	(15,000)	-
63200 · Insurance	5,000	-	5,000
63300 · Building & Infrastruct Repairs			-
<b>Building &amp; Infrastruct Repairs</b>		<b>4,000</b>	<b>4,000</b>
TAC E Deconstruction/Demo	250,000	(137,266)	112,734
<i>Concrete Crushing</i>	<i>200,000</i>	<i>47,468</i>	<i>247,468</i>
<i>Sampling for ACM, LBP, Pesticides &amp; Contaminated Areas</i>	<i>20,000</i>	<i>(20,000)</i>	<i>-</i>
<b>Total Building &amp; Infrastruct Repairs</b>	<b>470,000</b>	<b>(109,798)</b>	<b>364,202</b>

**TexAmericas Center General Fund**

**Scrap**

<b>65110 · Consulting</b>	<u>15,000</u>	<u>(10,000)</u>	<u>5,000</u>
<b>66120 · Utilities</b>	<u>5,000</u>	<u>(4,000)</u>	<u>1,000</u>
<b>67000 · Capital Outlay</b>			-
<i>Full Size Dump Truck</i>	<u>35,000</u>	<u>(35,000)</u>	-
<i>Backhoe</i>	<u>40,000</u>	<u>(40,000)</u>	-
<b>Total Capital Outlay</b>	<u>75,000</u>	<u>(75,000)</u>	-
<b>66800 · Miscellaneous</b>	<u>2,000</u>	-	<u>2,000</u>
<b>Total Expense</b>	<u>1,103,504</u>	<u>(341,798)</u>	<u>761,706</u>
<b>Net Income</b>	<u>(874,482)</u>	<u>289,199</u>	<u>(585,283)</u>

**TexAmericas Center General Fund  
Facility Operations Infrastructure**

HS  
9/17/2015

	<b>FY15 Original Budget</b>	<b>FY15 Increase(Decrease)</b>	<b>FY15 Amended Budget</b>	<b>FY16 Budget Details</b>	<b>FY16 Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
43020 · Franchise Fees	55,000		55,000		55,000
Franchise Fees Riverbend					85,000
44040 · Road Reclamation	5,000	(5,000)	-		-
45000 · Grants (DEA) Fac Ops	117,470		117,470		63,719
45000 · Grants (DEA) Scrap					33,858
45500 · Intergovernmental (Hooks Matching)	150,000	(150,000)	-		150,000
44010 · Personal Property Sales	-	-	-		10,000
47000 · Miscellaneous Revenue	3,620	3,722	7,342		-
47500 · Insurance Proceeds	-		-		300,000
<b>Total Income</b>	<b>331,090</b>	<b>(151,278)</b>	<b>179,812</b>	<b>-</b>	<b>697,577</b>
<b>Expense</b>					
60110 · Salaries & Wages	208,157	(38,517)	169,640	214,310	
60120 · Health Insurance	37,221	(20,000)	17,221	40,148	
60130 · Pension	26,020	(15,000)	11,020	26,789	
60140 · Payroll Taxes	17,963	(4,000)	13,963	18,496	
60210 · Cell Phone	3,398	(1,500)	1,898	3,885	
60220 · Workers Compensation	4,560	3,000	7,560	7,479	
60230 · Training & Education	6,065	(4,000)	2,065	5,750	
60240 · Uniforms	4,080	-	4,080	4,313	
60250 · Other Employment Costs	3,517	-	3,517	3,875	
60300 · Temporary Labor	25,000	35,000	60,000	25,000	
<i>Total Labor Burden for Facility Ops</i>	<i>335,981</i>	<i>(45,017)</i>	<i>290,964</i>		<i>350,046</i>
61120 · Dues & Memberships	600		600	-	600
61200 · Conferences & Travel	3,000	(3,000)	-	-	1,000
62110 · Small Tools & Equipment	4,000	(1,500)	2,500	-	6,000
62115 · Materials & Supplies	10,000	(3,000)	7,000	-	11,000



**TexAmericas Center General Fund  
Facility Operations Infrastructure**

HS  
9/17/2015

62120 · Equipment Maintenance	10,000	-	10,000	-	20,000
62130 · Vehicle Repairs & Maintenance	4,000	-	4,000	-	4,000
62200 · Fuel	20,000	(7,000)	13,000	-	13,500
63200 · Insurance	5,000	-	5,000	-	6,500
63300 · Building & Infrastructure Repairs	-	-	-	-	-
<i>Utility Transition - Electric, Natural Gas, Sewer, Water Line Construction</i>	100,000	(100,000)	-	-	-
<i>HQ Parking Lot Resurfacing</i>	150,000	(150,000)	-	-	-
<i>Roof Repair</i>	895,000	(130,620)	764,380	-	723,465
<i>Reserved for unanticipated repairs - discretionary</i>	250,000	(100,000)	150,000	-	250,000
<i>Building 133 Slab Repair</i>	-	50,000	50,000	-	-
<i>TAC-E Road Repairs &amp; Projects - Cypress</i>	200,000	174,100	374,100	-	-
<i>Total Building &amp; Infrastructure Repairs</i>	1,595,000	-	1,338,480	-	973,465
63410 · Lawn & Property Maintenance	90,000	-	90,000	-	205,000
63500 · Grounds Maintenance	25,000	-	25,000	-	-
Preventative Maintenance	-	-	-	-	190,399
65110 · Consulting	100,000	(75,000)	25,000	-	25,000
65210 Legal	-	-	-	-	-
65310 · Custodial	17,000	(5,000)	12,000	-	5,000
66010 · Computer, Reproduct & Maint	8,500	7,500	16,000	-	-
66020 Office Supplies	-	-	-	-	1,500
66110 · Telephone & Internet	8,500	1,000	9,500	-	-
66120 · Utilities	9,000	-	9,000	-	5,000
66800 · Miscellaneous	1,000	-	1,000	-	1,000
67000 · Capital Outlay	-	-	-	-	-
<i>Sign Upgrades &amp; Street Lighting - discretionary</i>	750,000	(150,000)	600,000	-	-
<i>TAC - E Security System</i>	50,000	(50,000)	-	-	5,000
<i>Hooks Gate - remaining on Original 413, Inc contract from FY13</i>	153,920	5,500	159,420	-	-
<i>Hooks RR Crossing - additional expense for FY15</i>	325,115	(167,700)	157,415	-	-
<i>Arkansas Street Repairs</i>	-	42,272	42,272	-	-
<i>Total Capital Outlay</i>	1,099,461	(362,200)	916,835	-	5,000
<b>Total Expense</b>	<b>3,525,616</b>	<b>(707,465)</b>	<b>2,818,151</b>	<b>-</b>	<b>1,824,009</b>
<b>Net Income</b>	<b>(3,194,526)</b>	<b>556,187</b>	<b>(2,638,339)</b>	<b>-</b>	<b>(1,126,432)</b>

**TexAmericas Center General Fund  
Hunting & Timber**

MS  
9/17/2015

	FY15 Original Budget	FY15 Increase/Decrease	FY15 Amended Budget	FY16 Budget Details	FY16 Budget	
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
40220 - Timber Revenue	467,000	341,000	788,000	-	311,000	*consulting 716 to Kingwood 21,848.00
40225 - Hunting Revenue	5,000	(1,800)	4,190	-	83,125	*consulting 1026 to Kingwood 8,317.50
43200 - Grants (DEA & NP)	24,540	487	25,027	-	-	Marketing
<b>Total Income</b>	<b>477,540</b>	<b>339,677</b>	<b>817,217</b>	<b>-</b>	<b>394,125</b>	297.00 Fee Oct & June 30,409.50
<b>Expense</b>						
60100 - Salaries & Wages	49,815	(19,454)	30,359	-	-	
60130 - Health Insurance	7,615	(4,241)	2,774	-	-	
60200 - Pension	5,339	(3,197)	2,046	-	-	
60140 - Payroll Taxes	4,385	(1,645)	2,647	-	-	
60120 - Cell Phone	1,600	(200)	800	-	-	
60220 - Workers Compensation	1,413	(74)	1,337	-	-	
60230 - Training & Education	2,000	(1,720)	730	-	-	
60240 - Uniforms	750	(104)	646	-	-	
60270 - Other Employment Costs	530	(257)	273	-	-	
60300 - Temporary Labor	-	-	-	-	-	
	<b>73,207</b>	<b>-</b>	<b>62,947</b>	<b>-</b>	<b>-</b>	
61120 - Dues & Memberships	730	(342)	408	-	-	
61200 - Conferences & Travel	1,500	(709)	791	-	-	
62100 - Small Tools & Equipment	2,000	(1,847)	153	-	-	
62115 - Materials & Supplies for craft	2,500	(1,448)	1,050	-	-	
62120 - Equipment Maintenance	500	714	1,214	-	-	
62130 - Vehicle Repairs & Maintenance	1,230	(1,351)	89	-	-	
62200 - Fuel	2,500	(1,434)	66	-	-	
62280 - Insurance	2,300	-	2,300	-	-	
64100 - Forestry						
Proctor's Item	42,900	(42,900)	-	-	34,900	
Site Prep	26,000	(13,780)	12,300	-	-	
Competition Control					48,900	
Planting	34,000	(34,000)	-	-	34,900	
<b>Total Forestry</b>	<b>104,900</b>	<b>-</b>	<b>12,300</b>	<b>-</b>	<b>-</b>	
64200 - Hunting	4,000	(94)	3,916	-	-	
65100 - Consulting	10,000	30,000	40,000	-	31,000	
65120 - Marketing	1,900	(1,300)	600	-	-	
64320 - Utilities	7,300	200	7,700	-	-	
64140 - Safety	2,000	(2,000)	-	-	-	
64510 - Advertising	1,900	(1,150)	747	-	-	
64810 - Credit Card Fees	300	(244)	56	-	-	
64820 - Miscellaneous	300	(434)	46	-	-	
67000 - Capital Outlay						
State Center	-	-	-	-	-	
<b>Total Expense</b>	<b>211,307</b>	<b>(84,709)</b>	<b>127,498</b>	<b>-</b>	<b>710,900</b>	
<b>Net Income</b>	<b>266,233</b>	<b>424,386</b>	<b>689,719</b>	<b>-</b>	<b>124,225</b>	

**TexAmericas Center General Fund  
Real Estate, Marketing, Sales**

	<b>FY15</b>	<b>FY15</b>	<b>FY15</b>	<b>FY16</b>	<b>FY16</b>
	<b>Original Budget</b>	<b>Increase/Decrease</b>	<b>Amended Budget</b>	<b>Budget Details</b>	<b>Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
43010 - Leases	1,642,793	(30,976)	1,621,317		1,603,947
43000 - Grants TCFE					750,000
43000 - Grants (OEA)	16,243	42,000	58,243		65,686
43000 - Miscellaneous Revenue		10,300	10,300		
<b>Total Income</b>	<b>1,659,036</b>	<b>11,024</b>	<b>1,669,960</b>		<b>2,719,673</b>
<b>Expense</b>					
60110 - Salaries & Wages	159,073		159,073	149,976	
60120 - Health Insurance	13,030	(4,000)	9,030	11,316	
60130 - Pension	19,894	(3,000)	16,894	18,747	
60140 - Payroll Taxes	13,700	300	14,000	12,923	
60210 - Cell Phone	2,040		2,040	1,188	
60220 - Workers Compensation	383	200	583	439	
60230 - Training & Education	8,700	(5,000)	3,700	3,330	
60240 - Uniforms	1,200	250	1,450	1,080	
60300 - Temporary Labor	45,000	(25,000)	20,000	30,000	
60250 - Other Employment Costs	200		200	180	
<b>Total Labor Burden for Real Estate</b>	<b>268,218</b>		<b>226,968</b>		<b>228,179</b>
61120 - Dues & Memberships	16,645	345	16,990		17,000
61200 - Conferences & Travel	131,502	(70,000)	61,502		60,000
61130 - Vehicle Repairs & Maintenance	500	-	500		500
61200 - Fuel	3,000		3,000		3,000
63110 - Cost of Sales & Leases - <i>cost recovery</i>	200,000	(142,775)	57,225		254,000
Building 210 Improvements			4,000		
168 Improvements			15,660		
Building 11 Improvements			7,150		
Building 12 Improvements			12,000		
<b>Total Costs of Sales &amp; Leases</b>			<b>96,035</b>		
63100 - Insurance	190,000	40,000	230,000		223,000
65110 - Consulting	150,000		150,000		125,000
EDAPG Grant		25,000	25,000		25,000
<b>65120 - Marketing:</b>					
Advertising	120,000	(15,000)	115,000	60,000	
Promotional Items	10,000	-	10,000	5,000	
Misc Marketing	20,000	-	20,000	10,000	
Meals & Entertainment	21,050	(8,000)	13,050	11,000	
<b>Total Marketing Expense</b>	<b>181,050</b>		<b>158,050</b>		<b>86,000</b>
65210 - Legal	60,000	60,000	120,000		73,000
66120 - Utilities	10,500		10,500		10,500
81100 - Principal Payments	160,000	(58,000)	102,000		190,000
81200 - Interest Payments	25,000	(17,000)	8,000		20,000
Grant Management					50,000
TCFE Expenses					700,000
67000 - Capital Outlay	5,000		5,000		-

**TaxAmerica Center General Fund  
Real Estate, Marketing, Sales**

H's  
9/17/2015

	<u>FY15 Original Budget</u>	<u>FY15 Increase/Decrease</u>	<u>FY15 Amended Budget</u>	<u>FY16 Budget Details</u>	<u>FY16 Budget</u>
<b>Total Expense</b>	<b>1,396,415</b>	<b>(182,870)</b>	<b>1,213,545</b>		<b>2,016,179</b>
<b>Net Income</b>	<b>472,121</b>	<b>193,694</b>	<b>676,125</b>		<b>709,494</b>
<b>Other Financing Sources (Uses)</b>					
Draw on Line of Credit					
Use of Credit Paydown					
<b>Total Other Financing Sources (Uses)</b>					

TexAmericas Center 2016 Labor Table																							
						Assumptions:																	
						2%		1%		7.65%		9.00		6,786.69		300.04		600.00					
														6,286.69		301.44		750.00					
#	Employee Name	Position Description	W/C Code	Type	Hours Worked	2015 Pay / Est. Pay	Performance Adjustment	2016 Hourly Maximum Rate	2016 Annual Pay	Longevity Pay	Overtime %	Overtime \$	Payroll Taxes	TWC Tax	Health Dental Ins	457b TAC Match	Telephone	Uniforms	Other Employment Costs	Workshop Comp	Training, Safety, Living, Continuing Ed	Total Yrly Payroll with OI & Benefits	Merit Inc. & Benefits
1	Scott Horton	Executive Director/CEO	8742	Salary	2080.00	151,768.06	147,900.00	127.69	265,593.06	1,479.00	Exempt	-	22,984.89	9.00	6,786.69	33,384.01	301.44	600.00	150.00	854.63	1,000.00	333,542.77	160.36
2	Holly Sinek	Staff Accountant	8810	Salary	2080.00	50,000.00	51,000.00	24.52	51,001.60	510.02	Exempt	-	4,433.22	9.00	6,286.69	6,438.95	300.04	600.00	50.00	97.87	1,000.00	70,777.39	34.00
3	Natasha Byrd	Executive Assistant/Office Manager	8810	Salary	2080.00	40,809.60	41,625.79	20.01	41,625.79	416.26	Exempt	-	3,618.24	9.00	6,286.69	5,255.26	1,020.00	600.00	50.00	78.88	1,000.00	59,961.12	28.83
4	Eric Voyles	Executive Vice President/Chief Economic Development Officer	8742	Salary	2080.00	127,504.00	130,054.08	62.53	130,062.40	1,300.62	Exempt	-	11,305.43	9.00	6,286.69	16,420.38	1,020.00	600.00	50.00	420.36	1,850.00	169,324.88	81.41
5	Donna McCloskey	Administrative Assistant to EVP/CEO	8810	Hourly	2080.00	14.42	15.00	16.00	33,780.00	332.80	5%	1,664.00	3,036.01	9.00	6,286.69	6,409.60	300.04	600.00	150.00	67.03	1,850.00	51,985.17	24.99
6	Teresa Kemp	Receptionist/Bookkeeper	8742	Salary	2080.00	12.50	12.75	14.42	79,993.60	799.94	5%	1,499.68	2,736.20	9.00	7,286.69	3,974.15	1,020.00	750.00	700.00	101.74	1,000.00	49,371.00	23.74
7	Greg Pardue	Vice President of Facility Operations	7520	Salary	2080.00	55,000.00	56,100.00	26.97	56,097.60	560.96	Exempt	-	4,676.18	9.00	6,286.69	7,082.32	300.04	750.00	700.00	1,977.38	1,000.00	78,640.19	38.29
8	Charles	Personal Property Manager	7520	Hourly	2080.00	17.34	17.69	17.69	26,795.20	267.95	5%	1,839.76	3,356.69	9.00	7,286.69	4,875.36	1,020.00	750.00	700.00	1,361.20	1,000.00	58,361.85	28.54
9	Raymond	Laborer - TAC I	7520	Hourly	2080.00	12.00	12.24	12.24	25,459.20	254.59	5%	1,272.96	2,322.55	9.00	7,286.69	3,373.34	1,020.00	750.00	700.00	941.84	1,000.00	44,390.17	21.34
10	Scott	Laborer - TAC I	7520	Hourly	2080.00	12.00	12.24	12.24	25,459.20	254.59	5%	1,272.96	2,322.55	9.00	7,286.69	3,373.34	1,020.00	750.00	700.00	941.84	1,000.00	44,390.17	21.34
11	Zach Couch	Personal Property Assistant	7520	Hourly	2080.00	13.50	13.77	13.77	28,641.60	286.42	5%	1,432.08	2,612.87	9.00	6,286.69	3,795.01	300.04	750.00	510.00	1,059.57	1,000.00	46,723.28	22.46
12	Alberto Jimenez	Labor Foreman/Abatement Supervisor	7520	Salary	2080.00	45,000.00	45,900.00	22.07	46,000.00	480.00	Exempt	-	4,172.31	9.00	7,286.69	6,060.00	300.04	750.00	700.00	1,491.95	1,000.00	70,649.99	33.87
	Incentive Pool								50,000.00				4,304.13			6,250.00						65,000.00	
	Temp Labor								872,009.25	6,543.17		8,981.44	77,080.27	108.00	80,940.78	104,691.72	7,921.64	8,250.00	5,600.00	9,595.29	13,700.00	1,205,421.06	