



RESOLUTION NO. 20180123-05

**A RESOLUTION RATIFYING HEALTH INSURANCE COVERAGE
FOR EMPLOYEES OF TEXAMERICAS CENTER AND APPROVING NECESSARY BUDGET AMENDMENT**

WHEREAS, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

WHEREAS, the employees of TexAmericas Center have been provided health, dental and vision insurance under the health insurance programs of Bowie County, Texas; and

WHEREAS, TexAmericas Center desires to continue the program of its employees being covered under the insurance program offered by Bowie County, Texas, to its employees; and

WHEREAS, TexAmericas Center Board of Directors authorized Scott Norton, Executive Director/CEO, with **RESO 20171121-06** to renew the policy with Bowie County or to review other coverage and to report to the Board his determination and decisions with regard to the health insurance coverage at the next Board of Directors Meeting; and

WHEREAS, Bowie County, Texas, is in agreement for the employees of TexAmericas Center to be covered under the insurance program of Bowie County, Texas;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of TexAmericas Center does hereby approve and ratify the Health Insurance Coverage for Employees of TexAmericas Center to be with Bowie County and approves any budget amendment required related to this approval.

PASSED AND APPROVED THIS 23rd day of January, 2018.

A handwritten signature in blue ink, appearing to read "Boyd Sartin", written over a horizontal line.

Boyd Sartin, Chairman of the Board

ATTEST:

A handwritten signature in blue ink, appearing to read "Ben King", written over a horizontal line.

Ben King, Secretary



**Bowie County Government
COMPUTATIONS**

Current 2017 IMAGINE "Employer Secondary Plan" (UHC) UHC PROPOSAL January 1, 2017				Number of Months	12
Enrollment Level	# Enrolled	Total Fixed Cost PEPH	TOTAL PEPH	RATE INCREASE (DECREASE)	
EE	172	\$ 490.67	\$ 535.67		
ES	8	\$ 995.10	\$ 1,040.10		
EC	41	\$ 809.49	\$ 854.49		
EF	6	\$ 1,420.32	\$ 1,465.32		
Total Monthly	227	\$ 194,067.05	\$ 144,282.05		
Total Annual	227	\$ 1,608,804.60	\$ 1,731,384.60		

Renewal IMAGINE "Employer Secondary Plan" (UHC) UHC PROPOSAL January 1, 2018				Number of Months	12
Enrollment Level	# Enrolled	Total Fixed Cost PEPH	TOTAL PEPH	RATE INCREASE (DECREASE)	
EE	172	\$ 669.41	\$ 714.41		
ES	8	\$ 1,384.27	\$ 1,429.27		
EC	41	\$ 1,179.57	\$ 1,224.57		
EF	6	\$ 1,986.21	\$ 2,031.21		
Total Monthly	227	\$ 186,492.31	\$ 196,707.31		
Total Annual	227	\$ 2,237,907.72	\$ 2,360,487.72		

Rate Increase from Current Plan (Annual) \$ 36.9%

IMAGINE "Employer Secondary Plan" (UHC) UHC PROPOSAL January 1, 2018				Number of Months	12
Enrollment Level	# Enrolled	Total Fixed Cost PEPH	TOTAL PEPH	RATE INCREASE (DECREASE)	
EE	172	\$ 611.09	\$ 611.09		
ES	8	\$ 1,257.09	\$ 1,257.09		
EC	41	\$ 1,072.05	\$ 1,072.05		
EF	6	\$ 1,801.22	\$ 1,801.22		
Total Monthly	227	\$ 169,925.57	\$ 169,925.57		
Total Annual	227	\$ 2,039,106.84	\$ 2,039,106.84		

	Monthly	Annually
Fixed Cost	\$ 169,925.57	\$ 2,039,106.84
Budgeted Claims Funding		
Total Funding	\$ 169,925.57	\$ 2,039,106.84

Rate Increase from Current Plan (Annual) 17.8%

Total Fixed Cost Includes Insurance Premium, Plan Document (New Plan Document every 6 Amendments or every 5 years), Setup Fee and Annual Admin Fee, PPACA and COBRA — \$35.00 Monthly Billing Fee included in every bill, New York Surcharge, Privacy Compliance, Privacy Policies & Procedures Manual, Medicare Modernization, Subrogation, Negotiations for Out-of-Network fees available upon request. Preparation of 5500 and 990 is \$800 per return and form 1041 is \$625. Independent Financial Audit is \$3,550 per year for traditional plans and \$3,900 for HRA Plans for plans over 100 lives. PCORI/CER is \$225 annually.