



**RESOLUTION NO. 20190924-02**

**ADOPTING FISCAL YEAR 2019 REVISED BUDGET**

**WHEREAS**, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

**WHEREAS**, TexAmericas Center Board of Directors deems it necessary to revise the annual budget and program of services, which provide for the fiduciary responsibility of TexAmericas Center funds; and

**NOW, THEREFORE**, be it resolved by the Board of Directors of TexAmericas Center that the revised Fiscal Year 2019 budget (attached) is adopted.

**PASSED AND APPROVED THIS 24<sup>th</sup> day of September, 2019.**

A handwritten signature in blue ink, appearing to read "Boyd W. Sartin", written over a horizontal line.

**Boyd Sartin, Chairman of the Board**

**ATTEST:**

A handwritten signature in blue ink, appearing to read "Ben King", written over a horizontal line.  

**Ben King, Secretary**

**Attached:      Fiscal Year 2019 Budget Revisions**

**GENERAL FUND**  
**Analysis of FY19 Actual Revenues Expenses,**  
**FY19 (Original Amended) Budget and**  
**FY20 Proposed Budget**

	<b>FY19</b>			<b>FY20</b>
	<b>Actual</b>	<b>Original</b>	<b>Amended</b>	<b>Proposed</b>
<b>Revenues:</b>				
ESCA	2,117,301	8,145,950	2,645,950	2,573,078
Franchise Fees - AEP	47,889	60,000	57,000	60,000
Franchise Fees - Natural Gas	2,482	12,400	2,900	8,500
Franchise Fees - Network USA	2,122	5,000	2,500	5,000
Franchise Fees - Riverbend	85,123	84,000	96,000	84,000
Personal Property Sales	1,304	5,000	5,000	5,000
TCF Grant	665,717	650,000	670,717	-
EDA Planning Grant	438,572	1,400,000	545,000	643,000
EDA Infrastructure Grant	-	-	-	-
Processing Fee	-	-	-	-
Leases	1,940,117	2,174,597	1,940,117	1,932,257
REM Miscellaneous	-	-	-	-
TAC E Management Fees	14,162	1,000	15,000	15,000
TAC E Contribution	106,559	-	106,559	-
Bowie County Chapter 381	2,299	3,000	2,299	3,000
OH Miscellaneous	7,426	5,000	7,500	5,000
Interest	279,544	70,000	298,949	100,000
Leased Employee (TAC E Holdings)	401,208	359,468	559,468	409,302
Timber	385,868	277,309	388,869	250,000
Hunting	50,666	45,935	50,667	51,903
<b>Total Revenue</b>	<b>6,548,358</b>	<b>13,298,659</b>	<b>7,394,495</b>	<b>6,145,040</b>
<b>Expenses</b>				
ESCA	2,001,492	8,402,339	3,048,884	2,375,902
Facility Operations	1,672,447	4,044,164	2,237,107	1,570,439
Real Estate	714,027	1,364,739	914,694	1,375,317
General Government	668,215	557,572	970,322	606,067
Hunting & Timber	58,190	153,222	90,322	154,131
<b>Total Expenses</b>	<b>5,114,372</b>	<b>14,522,036</b>	<b>7,261,329</b>	<b>6,081,856</b>
<b>Total Revenue Over (Under) Expenses</b>	<b>1,433,986</b>	<b>(1,223,377)</b>	<b>133,166</b>	<b>63,184</b>
<b>Beginning Fund Balance</b>	<b>12,340,525</b>	<b>12,340,525</b>	<b>12,340,525</b>	<b>12,473,691</b>
<b>Ending Fund Balance</b>	<b>13,774,511</b>	<b>11,117,148</b>	<b>12,473,691</b>	<b>12,536,875</b>
<b>Fund Balance Breakdown:</b>				
Committed	621,912			
Assigned	210,492			
<b>Unassigned</b>	<b>11,508,121</b>			
<b>Total Fund Balance</b>	<b>12,340,525</b>		<b>12,473,691</b>	<b>12,536,875</b>

# ESCA

## FY19 Original & Amended Budget & FY20 Budget

	10/1-8/21 Oct '17 - Sep 17	FY19 Budget	FY19 Increase/Decrease	FY19 Amendment	FY20 Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>46000 · ESCA</b>	2,117,300.59	8,145,950.49	-5,500,000.00	2,645,950.49	2,573,078.00
<b>Total Income</b>		0.00	-5,500,000.00	2,645,950.49	2,573,078.00
<b>Gross Profit</b>	2,117,300.59	8,145,950.49	-5,500,000.00	2,645,950.49	2,573,078.00
<b>Expense</b>		0.00			
<b>65240 · TCEQ Regulatory Support CLIN 6</b>	4,349.86	69,565.00	0.00	69,565.00	0.00
<b>65250 · GM, PM, RM, &amp; QM CLIN 4,5</b>					
65250.0 · Legal	76,784.06	100,000.00	20,000.00	120,000.00	100,000.00
65250.1 · Salaries & Wages	50,380.86	53,501.94	20,000.00	73,501.94	60,777.07
65250.2 · Health Insurance	6,498.30	7,899.51	3,000.00	10,899.51	9,022.25
65250.3 · Pension	5,469.93	6,687.74	2,000.00	8,687.74	7,640.52
65250.4 · Payroll Taxes	3,879.46	4,717.55	2,000.00	6,717.55	5,342.49
65250.5 · Cell Phone	65.78	360.00	0.00	360.00	360.00
65250.6 · Workers Compensation	215.07	177.45	200.00	377.45	248.20
65250.7 · Training & Education	0.00	500.00	-500.00	0.00	500.00
65250.8 · Uniforms	0.00	155.00	-155.00	0.00	155.00
65250.9 · Other Employment Costs		0.00	0.00	0.00	0.00
65250 · GM, PM, RM, & QM CLIN 4,5 - Other	75,556.48	41,543.00	100,000.00	141,543.00	150,000.00
<b>Total 65250 · GM, PM, RM, &amp; QM CLIN 4,5</b>	218,849.94	215,542.19	146,545.00	362,087.19	334,045.53
<b>65280 · Technical Programs CLIN 1,2,3</b>					
65290 · Matrix Activities	121,660.60				

	<b>10/1-8/21</b>	<b>FY19</b>	<b>FY19</b>	<b>FY19</b>	<b>FY20</b>
	<b>Oct '17 - Sep 17</b>	<b>Budget</b>	<b>Increase/Decrease</b>	<b>Amendment</b>	<b>Budget</b>
65295 · TAC	764.00				50,000.00
65280 · Technical Programs CLIN 1,2,3 - Other	1,655,867.37	8,117,231.49	-5,500,000.00	2,617,231.49	1,991,856.00
<b>Total 65280 · Technical Programs CLIN 1,2,3</b>	<b>1,778,291.97</b>	<b>8,117,231.49</b>	<b>-5,500,000.00</b>	<b>2,617,231.49</b>	<b>2,041,856.00</b>
<b>Total Expense</b>	<b>2,001,491.77</b>	<b>8,402,338.68</b>	<b>-5,353,455.00</b>	<b>3,048,883.68</b>	<b>2,375,901.53</b>
<b>Net Ordinary Income</b>	<b>115,808.82</b>	<b>-256,388.19</b>	<b>-146,545.00</b>	<b>-402,933.19</b>	<b>197,176.47</b>
<b>Net Income</b>	<b>115,808.82</b>	<b>-256,388.19</b>	<b>-146,545.00</b>	<b>-402,933.19</b>	<b>197,176.47</b>

**FACILITY OPS**  
**FY19 Original & Amended Budget & FY20 Budget**

	10/1 - 9/12 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>43015 · Franchise Fees</b>					
43020 · Franchise Fees - AEP	47,889.23	60,000.00	-3,000.00	57,000.00	60,000.00
44021 · Franchise Fees - Natural Gas	2,481.66	12,400.00	-9,500.00	2,900.00	8,500.00
44022 · Franchise Fees - IT Conterra	2,122.18	5,000.00	-2,500.00	2,500.00	5,000.00
44035 · Franchise Fees - Riverbend	85,123.31	84,000.00	12,000.00	96,000.00	84,000.00
<b>Total 43015 · Franchise Fees</b>	137,616.38	161,400.00	-3,000.00	158,400.00	157,500.00
<b>44010 · Personal Property Sales</b>	1,304.25	5,000.00		5,000.00	5,000.00
<b>45000 · Grant Income</b>					
45020 · TCF Grant	665,716.51	650,000.00	20,717.00	670,717.00	0.00
45040 · EDA Infrastructure Grant	438,571.64	1,400,000.00	-855,000.00	545,000.00	643,000.00
<b>Total 45000 · Grant Income</b>	1,104,288.15	2,050,000.00	-834,283.00	1,215,717.00	643,000.00
<b>44070 · Miscellaneous Revenue</b>					
47006 · Tenant Reimbursement	0.00	0.00	0.00	0.00	0.00
<b>Total 44070 · Miscellaneous Revenue</b>	0.00		0.00	0.00	0.00
<b>Total Income</b>	1,243,208.78	2,216,400.00	-837,283.00	1,379,117.00	805,500.00
<b>Gross Profit</b>	1,243,208.78	2,216,400.00	-837,283.00	1,379,117.00	805,500.00
<b>Expense</b>					
<b>60110 · Salaries &amp; Wages</b>	128,296.54	200,521.85	0.00	200,521.85	253,897.63
<b>60120 · Health Insurance</b>	28,976.09	76,403.87	-30,000.00	46,403.87	76,107.83
<b>60130 · Pension</b>	10,288.05	25,065.24	-5,000.00	20,065.24	31,777.83
<b>60140 · Payroll Taxes</b>	12,157.35	18,046.64	0.00	18,046.64	22,728.52

	10/1 - 9/12 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
60210 · Cell Phone	1,427.36	1,599.13	300.00	1,899.13	1,794.16
60220 · Workers Compensation	3,670.20	8,068.74	-2,000.00	6,068.74	5,005.00
60230 · Training & Education	1,593.95	1,300.00	500.00	1,800.00	1,950.00
60240 · Uniforms	3,210.39	2,437.50	2,000.00	4,437.50	2,697.50
60250 · Other Employment Costs	189.00	1,365.00	0.00	1,365.00	1,560.00
60300 · Temporary Labor	0.00	25,000.00	-25,000.00	0.00	25,000.00
61120 · Dues & Memberships	40.00	600.00	-500.00	100.00	300.00
61200 · Conferences & Travel	122.00	1,000.00	-500.00	500.00	1,000.00
62110 · Small Tools & Equipment	899.77	15,000.00	-10,000.00	5,000.00	7,000.00
62115 · Materials & Supplies	3,588.46	10,000.00	-3,000.00	7,000.00	7,000.00
62120 · Equipment Maintenance	17,059.94	20,000.00	0.00	20,000.00	20,000.00
62130 · Vehicle Repairs & Maintenance	2,700.94	5,000.00	0.00	5,000.00	5,000.00
62200 · Fuel	14,464.59	14,000.00	3,000.00	17,000.00	14,000.00
<b>63115 · Preventative Maintenance</b>					
190001 - AREA V Gregg Connect 67	17,175.25	37,350.00	-20,174.00	17,176.00	0.00
63115 · Preventative Maintenance - Other	3,536.85	180,109.70	-100,000.00	80,109.70	193,225.70
<b>Total 63115 · Preventative Maintenance</b>	20,712.10	217,459.70		97,285.70	193,225.70

	<b>10/1 - 9/12 Actual</b>	<b>FY19 Budget</b>	<b>FY19 Increase/Decrease</b>	<b>FY19 Amended Budget</b>	<b>FY20 Budget</b>
<b>63300 · Building &amp; Infrastruct Repairs</b>					
1830004 - Area D 556 D	114,466.74	270,000.00		270,000.00	
63300 · Building & Infrastruct Repairs - Other	32,596.64	102,000.00	-40,000.00	62,000.00	372,000.00
<b>Total 63300 · Building &amp; Infrastruct Repairs</b>	147,063.38	372,000.00	-40,000.00	332,000.00	372,000.00
<b>63410 · Lawn &amp; Property Maintenance</b>	72,077.79	85,000.00	0.00	85,000.00	85,000.00
<b>65110 · Consulting</b>	17,037.00	25,000.00	5,000.00	30,000.00	20,000.00
<b>65310 · Custodial</b>	7,700.00	8,400.00	0.00	8,400.00	8,400.00
<b>66010 · Computer, Reproduct &amp; Maint</b>	2,771.24	3,000.00	0.00	3,000.00	3,000.00
<b>66120 · Utilities</b>	2,635.19	6,000.00	0.00	6,000.00	6,000.00
<b>66130 · Waste Management</b>	4,704.74	4,500.00	675.00	5,175.00	4,500.00
<b>66800 · Miscellaneous</b>	87.48	2,000.00	0.00	2,000.00	2,000.00
<b>Total Expense Excluding Capital Outlay</b>	503,473.55	1,148,767.67	-104,525.00	924,068.67	1,170,944.16
<b>67000 · Capital Outlay</b>					

	10/1 - 9/12 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
<b>65115 · Grants</b>					
<b>EDA GRANT</b>					
9917003 - OAK STREET SEWER IMP	451,850.99	585,000.00		585,000.00	0.00
9917004 - EXPAL SEWER IMP	9,050.00	65,000.00	-55,950.00	9,050.00	0.00
EDA GRANT - Other	5,000.00	245,396.14	-235,396.00	10,000.14	329,495.00
<b>Total EDA GRANT</b>	465,900.99	895,396.14	-291,346.00	604,050.14	329,495.00
<b>TAC Headquarters</b>	0.00	1,200,000.00	-1,200,000.00	0.00	0.00
<b>TCF GRANT</b>					
9919001 - Area D Power	18,988.35		18,988.35	18,988.35	
9918001 - Area V Roadway Imp	174,084.29	167,695.50	0.00	167,695.50	
9917002 - AREA D IMPROVEMENTS	387,417.25	425,473.51	0.00	425,473.51	0.00
TCF GRANT - Other	83,037.99	136,830.99	-80,000.00	56,830.99	0.00
<b>Total TCF GRANT</b>	663,527.88	730,000.00	-61,011.65	668,988.35	0.00
<b>Tractor</b>	39,544.87	70,000.00	-30,000.00	40,000.00	70,000.00
<b>Total 67000 · Capital Outlay</b>	1,168,973.74	2,895,396.14	-1,582,357.65	1,313,038.49	399,495.00
<b>Total Expense</b>	1,672,447.29	4,044,163.81	-1,686,882.65	2,237,107.16	1,570,439.16
<b>Net Ordinary Income</b>	-429,238.51	-1,827,763.81	849,599.65	-857,990.16	-764,939.16
<b>Net Income</b>	<b>-429,238.51</b>	<b>-1,827,763.81</b>	<b>849,599.65</b>	<b>-857,990.16</b>	<b>-764,939.16</b>



## HUNTING & TIMBER

### FY19 Original & Amended Budget & FY20 Budget

	10/1-7/30 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>44020 · Timber Revenue</b>	385,868.02	277,309.00	111,560.00	388,869.00	250,000.00
<b>44025 · Hunting Revenue</b>	50,666.31	45,935.00	4,732.00	50,667.00	51,903.00
<b>Total Income</b>	436,534.33	323,244.00	116,292.00	439,536.00	301,903.00
<b>Gross Profit</b>	436,534.33	323,244.00	116,292.00	439,536.00	301,903.00
<b>Expense</b>					
<b>64100 · Forestry</b>					
Reforestation	8,906.00	11,773.00	0.00	11,773.00	54,718.00
Site Prep	13,972.32	29,900.00	-10,900.00	19,000.00	20,895.00
Understory Burning	12,560.00	66,150.00	-49,000.00	17,150.00	5,000.00
Herbicide	1,720.88	21,044.00	-3,000.00	18,044.00	0.00
Release					6,350.00
Management Plan	0.00	0.00	0.00	0.00	42,750.00
<b>Total 64100 · Forestry</b>	37,159.20	128,867.00	-62,900.00	65,967.00	129,713.00
<b>65110 · Consulting</b>	21,031.11	24,355.13	0.00	24,355.13	22,690.30
<b>64200 · Hunting</b>	0.00	0.00	0.00	0.00	1,728.00
<b>Total Expense</b>	58,190.31	153,222.13	-62,900.00	90,322.13	154,131.30
<b>Net Ordinary Income</b>	378,344.02	170,021.87	179,192.00	349,213.87	147,771.70
<b>Net Income</b>	378,344.02	170,021.87	179,192.00	349,213.87	147,771.70

## OVERHEAD

### FY19 Original & Amended Budget & FY20 Budget

Ordinary Income/Expense	10/1-9/16 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
<b>Income</b>					
46500 · TAC E Management Fees	14,162.24	1,000.00	14,000.00	15,000.00	15,000.00
49001 · TAC E Contribution	106,558.99	0.00	106,559.00	106,559.00	0.00
48200 · Bowie County Chapter 381	2,298.83	3,000.00	-701.00	2,299.00	3,000.00
47000 · Miscellaneous Revenue	7,426.00	5,000.00	2,500.00	7,500.00	5,000.00
48000 · Interest	279,543.84	70,000.00	228,949.00	298,949.00	100,000.00
49000 · Leased Employee Revenue	401,207.94	359,467.61	200,000.00	559,467.61	409,301.51
<b>Total Income</b>	<b>811,197.84</b>	<b>438,467.61</b>	<b>551,307.00</b>	<b>989,774.61</b>	<b>532,301.51</b>
<b>Gross Profit</b>	<b>811,197.84</b>	<b>438,467.61</b>	<b>551,307.00</b>	<b>989,774.61</b>	<b>532,301.51</b>
<b>Expense</b>					
60110 · Salaries & Wages	365,412.57	227,239.99	350,000.00	577,239.99	245,934.40
60120 · Health Insurance	25,336.93	36,219.99	0.00	36,219.99	41,216.86
60130 · Pension	17,150.44	28,404.99	0.00	28,404.99	30,871.96
60140 · Payroll Taxes	14,458.20	20,136.67	0.00	20,136.67	21,731.68
60210 · Cell Phone	1,752.64	1,656.03	1,000.00	2,656.03	1,656.03
60220 · Workers Compensation	716.52	632.92	400.00	1,032.92	852.70
60230 · Training & Education	453.20	1,100.00	-600.00	500.00	1,100.00
60240 · Uniforms	307.00	1,052.50	-700.00	352.50	1,052.50
61120 · Dues & Memberships	1,584.00	1,000.00	600.00	1,600.00	1,000.00
61200 · Conferences & Travel	0.00	1,500.00	-1,500.00	0.00	1,500.00
61300 · Board Mtgs Spec Evts Comm	16,338.03	17,500.00	1,000.00	18,500.00	17,500.00
63200 · Insurance	200.00	0.00	200.00	200.00	200.00
65010 · Auditing	12,679.00	13,129.00	-450.00	12,679.00	13,451.00
65020 · Accounting	19,305.25	40,000.00	-15,000.00	25,000.00	40,000.00
65110 · Consulting	48,333.29	50,000.00	0.00	50,000.00	50,000.00
65210 · Legal			0.00		
65211 · 401(a) Legal	302.00	0.00	0.00	0.00	

	<b>10/1-9/16</b>	<b>FY19</b>	<b>FY19</b>	<b>FY19</b>	<b>FY20</b>
	<b>Actual</b>	<b>Budget</b>	<b>Increase/Decrease</b>	<b>Amended Budget</b>	<b>Budget</b>
65210 · Legal - Other	78,968.90	30,000.00	80,000.00	110,000.00	50,000.00
<b>Total 65210 · Legal</b>	<b>79,270.90</b>	<b>30,000.00</b>	<b>80,000.00</b>	<b>110,000.00</b>	<b>50,000.00</b>
<b>65315 · Janitorial</b>	<b>417.61</b>	<b>3,000.00</b>	<b>-2,000.00</b>	<b>1,000.00</b>	<b>3,000.00</b>
<b>66010 · Computer, Reproduct &amp; Maint</b>	<b>24,063.24</b>	<b>35,000.00</b>	<b>0.00</b>	<b>35,000.00</b>	<b>35,000.00</b>
<b>66020 · Office Supplies</b>	<b>8,096.13</b>	<b>10,000.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>10,000.00</b>
<b>66030 · Postage</b>	<b>1,356.11</b>	<b>4,000.00</b>	<b>-1,500.00</b>	<b>2,500.00</b>	<b>4,000.00</b>
<b>66110 · Telephone &amp; Internet</b>	<b>15,002.69</b>	<b>16,000.00</b>	<b>500.00</b>	<b>16,500.00</b>	<b>16,000.00</b>
<b>66120 · Utilities</b>	<b>11,895.78</b>	<b>13,500.00</b>	<b>2,000.00</b>	<b>15,500.00</b>	<b>13,500.00</b>
<b>66130 · Waste Management</b>	<b>3,337.73</b>	<b>3,500.00</b>	<b>800.00</b>	<b>4,300.00</b>	<b>3,500.00</b>
<b>66310 · Advertising</b>	<b>0.00</b>	<b>500.00</b>	<b>-500.00</b>	<b>0.00</b>	<b>500.00</b>
<b>66800 · Miscellaneous</b>	<b>747.86</b>	<b>2,500.00</b>	<b>-1,500.00</b>	<b>1,000.00</b>	<b>2,500.00</b>
<b>Total Expense</b>	<b>668,215.12</b>	<b>557,572.10</b>	<b>412,750.00</b>	<b>970,322.10</b>	<b>606,067.13</b>
<b>Net Ordinary Income</b>	<b>142,982.72</b>	<b>-119,104.49</b>	<b>138,557.00</b>	<b>19,452.51</b>	<b>-73,765.62</b>
<b>Net Income</b>	<b>142,982.72</b>	<b>-119,104.49</b>	<b>138,557.00</b>	<b>19,452.51</b>	<b>-73,765.62</b>

## REAL ESTATE

### FY19 Original & Amended Budget & FY20 Budget

	10/1-9/16 Actual	FY19 Budget	FY19 Increase/Decrease	FY19 Amended Budget	FY20 Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>43010 · Leases</b>					
43010 · Leases - Other	1,940,116.59	2,174,597.00	-234,480.00	1,940,117.00	1,932,257.00
<b>Total 43010 · Leases</b>	1,940,116.59	2,174,597.00	-234,480.00	1,940,117.00	1,932,257.00
<b>Total Income</b>	1,940,116.59	2,174,597.00	-234,480.00	1,940,117.00	1,932,257.00
<b>Gross Profit</b>	1,940,116.59	2,174,597.00	-234,480.00	1,940,117.00	1,932,257.00
<b>Expense</b>					
<b>60110 · Salaries &amp; Wages</b>	102,732.49	175,661.60	0.00	175,661.60	172,241.36
<b>60120 · Health Insurance</b>	13,306.68	23,129.76	-5,000.00	18,129.76	36,633.58
<b>60130 · Pension</b>	10,332.21	21,957.70	0.00	21,957.70	21,530.18
<b>60140 · Payroll Taxes</b>	8,492.78	15,587.09	0.00	15,587.09	15,272.49
<b>60210 · Cell Phone</b>	1,075.59	1,104.06	200.00	1,304.06	1,104.06
<b>60220 · Workers Compensation</b>	432.73	572.25	100.00	672.25	285.45
<b>60230 · Training &amp; Education</b>	1,209.93	4,162.50	0.00	4,162.50	4,162.50
<b>60240 · Uniforms</b>	933.00	660.00	300.00	960.00	660.00
<b>60300 · Temporary Labor</b>	21,492.36	30,000.00	-8,500.00	21,500.00	30,000.00
<b>61120 · Dues &amp; Memberships</b>	11,299.00	25,195.00	-10,000.00	15,195.00	25,195.00
<b>61200 · Conferences &amp; Travel</b>	31,644.04	108,285.00	-70,000.00	38,285.00	108,285.00
<b>62130 · Vehicle Repairs &amp; Maintenance</b>	369.80	700.00	-300.00	400.00	700.00
<b>62200 · Fuel</b>	607.36	3,000.00	-1,500.00	1,500.00	3,000.00
<b>63110 · Cost of Sales &amp; Leases</b>	13,073.88	250,000.00	-225,000.00	25,000.00	250,000.00
<b>63200 · Insurance</b>	265,787.00	265,724.33	100.00	265,824.33	292,247.00
<b>65110 · Consulting</b>	7,479.00	100,000.00	-50,000.00	50,000.00	100,000.00

	<b>10/1-9/16 Actual</b>	<b>FY19 Budget</b>	<b>FY19 Increase/Decrease</b>	<b>FY19 Amended Budget</b>	<b>FY20 Budget</b>
<b>65115 · Grants</b>	0.00	10,000.00	-10,000.00	0.00	35,000.00
<b>65120 · Marketing</b>					
Advertising	300.00	10,000.00	-7,000.00	3,000.00	10,000.00
Community Events/Spec Events	23.37	50,000.00	-45,000.00	5,000.00	50,000.00
Meals & Entertainment	449.52	10,000.00	-8,000.00	2,000.00	10,000.00
Promotional Items	0.00	5,000.00	-5,000.00	0.00	5,000.00
65120 · Marketing - Other	91,361.90	85,000.00	15,000.00	100,000.00	85,000.00
<b>Total 65120 · Marketing</b>	92,134.79	160,000.00	-50,000.00	110,000.00	160,000.00
<b>65210 · Legal</b>	77,149.30	90,000.00	0.00	90,000.00	100,000.00
<b>66010 · Computer, Reproduct &amp; Maint</b>	9,069.75	15,000.00	-5,000.00	10,000.00	15,000.00
<b>66120 · Utilities</b>	744.58	3,000.00	0.00	3,000.00	3,000.00
<b>66800 · Miscellaneous</b>	111.20	1,000.00	0.00	1,000.00	1,000.00
<b>67000 · Capital Outlay (Vehicle)</b>	44,549.75	60,000.00	-15,445.00	44,555.00	0.00
<b>Total Expense</b>	714,027.22	1,364,739.29	-450,045.00	914,694.29	1,375,316.62
<b>Net Ordinary Income</b>	1,226,089.37	809,857.71	215,565.00	1,025,422.71	556,940.38
<b>Net Income</b>	<b>1,226,089.37</b>	<b>809,857.71</b>	<b>215,565.00</b>	<b>1,025,422.71</b>	<b>556,940.38</b>

#	Employee Name	Position Description	Hours Worked	2019 Pay	Performance Adjustment	2020 Hourly Maximum Rate	2020 Annual Pay	Longevity Pay	Overtime %	Overtime \$	Gross Pay	Payroll Taxes	TWC Tax	Total Taxes	Health, Dental, Vision, HRA, Life	401a TAC Match	Telephone	Uniforms	Other Employment Costs	Workers Comp	Training-Safety, Licensing, Continuing Ed	Total Yrly Payroll with OT & Benefits	Hrly Rt. With OT & Benefits
	<b>TexAmericas Center 2020 Labor Table</b>																						
1	Scott Norton	Executive Director/CEO	2080.00	176,239.51	173,545.99	87.16	181,294.25	1,735.46	Exempt	-	183,029.71	15,796.13	162.00	15,958.13	21,568.92	23,095.65	360.00	400.00	-	1,100.00	1,000.00	445,500.25	214.18
2	Holly Slek	Controller	2080.00	65,798.75	67,772.71	38.35	79,772.71	797.73	Exempt	-	80,570.44	7,007.53	162.00	7,169.53	15,694.87	10,071.31	960.00	250.00	-	94.00	1,000.00	203,550.13	97.86
3	Marla Byrd	Executive Assistant/Office Manager	2080.00	55,653.02	57,322.61	29.96	62,322.61	623.23	Exempt	-	62,945.84	5,490.72	162.00	5,652.72	10,496.23	7,868.23	960.00	250.00	-	94.00	-	156,865.58	75.42
4	Eric Voyles	Executive Vice President/CEDO	2080.00	140,733.85	144,955.87	69.69	144,955.87	1,449.56	Exempt	-	146,405.43	12,673.46	162.00	12,835.46	10,496.23	18,300.68	960.00	400.00	-	145.00	1,850.00	350,633.68	168.57
5	Devon McCloskey	Administrative Assistant to EVP/CEDO	2080.00	17.31	17.83	18.81	39,124.80	391.25	5%	1,956.24	41,472.29	3,592.16	162.00	3,754.16	15,694.87	5,184.04	300.04	250.00	-	145.00	1,850.00	113,876.85	54.75
6	Teresa Kemp	Receptionist/Bookkeeper	2080.00	17.97	18.51	19.47	40,497.60	404.98	5%	2,024.88	42,927.46	3,717.40	162.00	3,879.40	15,694.87	5,365.93	300.04	625.00	-	94.00	-	115,693.56	55.62
7	Jeff Whitten	Vice President of Facility Operations	2080.00	106,090.00	109,272.70	52.53	121,987.89	1,219.88	Exempt	-	123,207.77	10,677.01	162.00	10,839.01	15,694.87	15,400.97	960.00	625.00	300.00	1,100.00	1,000.00	303,174.40	145.76
8	Charles Kaltenhauser	Maintenance Technician	2080.00	19.14	19.71	19.71	41,005.54	410.06	5%	2,050.28	43,465.88	3,763.73	162.00	3,925.73	15,694.87	5,433.23	300.04	625.00	300.00	1,100.00	-	118,236.35	56.84
9	Brandon Snider	Laborer - TAC E	2080.00	12.36	12.73	15.00	31,200.00	312.00	5%	1,560.00	33,072.00	2,869.21	162.00	3,031.21	10,496.23	4,134.00	300.04	625.00	300.00	1,100.00	-	89,161.69	42.87
10	Tyler Poe	Laborer - TAC E	2080.00	13.24	13.64	15.00	31,200.00	312.00	5%	1,560.00	33,072.00	2,869.21	162.00	3,031.21	10,496.23	4,134.00	300.04	625.00	300.00	1,100.00	-	89,161.69	42.87
11	Open	Laborer - TAC E	2080.00	12.00	12.36	15.00	31,200.00	312.00	5%	1,560.00	33,072.00	2,869.21	162.00	3,031.21	21,568.92	4,134.00	300.04	625.00	300.00	1,100.00	-	100,234.38	48.19
12	Alberto Jimenez	Labor Foreman/Abatement Supervisor	2080.00	56,439.88	58,133.08	27.95	58,133.08	581.33	Exempt	-	58,714.41	5,076.06	162.00	5,238.06	21,568.92	7,339.30	300.04	625.00	600.00	1,100.00	1,000.00	160,438.19	77.13
13	Open	Customer Engagement Specialist	2080.00	39,270.00	32,500.00	15.63	32,500.00	325.00	Exempt	-	32,825.00	2,847.96	162.00	3,009.96	21,568.92	4,103.13	300.04	250.00	-	94.00	1,850.00	99,836.01	48.00
14	Open	Operations Supervisor	2080.00	-	50,000.00	24.04	50,000.00	500.00	Exempt	-	50,500.00	4,373.89	162.00	4,535.89	21,568.92	6,375.00	300.04	400.00	300.00	1,100.00	1,000.00	141,115.74	67.84
	Temp Labor						42,000.00				42,000.00	3,614.63		3,614.63	5,250.00							96,479.26	
							987,194.34	9,374.48		10,711.40	1,007,280.22	87,238.31	2,268.00	89,506.31	228,303.89	126,189.47	6,900.36	6,575.00	2,400.00	9,466.00	10,550.00	2,583,957.78	